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**Education & Career Development**

- Tutoring Program
- Reader Of The Month
- Study Hours
- Computers
- Quiz Contests &
- Spelling Bees
- Science Program
- CCHS Mentor Program
- High School & College Search,
- Financial Aid & Scholarships
- MCAS, SAT Preparation?
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- **Boys**
- **Girls**
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- Keystone
- Torch Club
- Youth Of The Month
- Member Of The Month
- Sportsmanship Award
- Youth Council
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- Karate
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- Swimming Pool
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### Health & Life Skills
- Smart Moves
- Health & Safety Fair
- Mentor Day
- Project Advance
- Alumni & Speakers
- Clothing Distribution
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**Special Programs**
- Tobacco
- Pregnancy
- Supper Program
- Christmas Party
- Thanksgiving Dinner
- Halloween Party
- Awards Night
- Birthday Program
- Trips

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**The Arts**
- Arts N Crafts
- Dance & Dances
- Talent Shows
- Club Newspaper
- Movie Night
- Holiday Specials
- Essex Art Center
- Choral/Glee Club?
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Internally, the key strategic question is, “What is the right balance for the LB&G Club between program quality and number of children served?”

<table>
<thead>
<tr>
<th>More Children per Program - Growth</th>
<th>More Programs per Child - Depth</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Positive Impacts:</strong></td>
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</tr>
<tr>
<td>• Greater reach into community</td>
<td>• Provide more complete support per child</td>
</tr>
<tr>
<td>• Increase focus of offerings (youth/adolescents vs teenagers?)</td>
<td>• Probability of more individual “successes”</td>
</tr>
<tr>
<td>• Easier to train volunteers</td>
<td>• Less strain on facilities</td>
</tr>
<tr>
<td>• Satisfy growth needs for national organization</td>
<td>• Attract teenagers</td>
</tr>
<tr>
<td>• Others?</td>
<td>• Others?</td>
</tr>
<tr>
<td><strong>Other Consequences:</strong></td>
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</tr>
<tr>
<td>• Reduce time spent per child</td>
<td>• Need for specialized skills in staff and volunteers</td>
</tr>
<tr>
<td>• Reduce number of programs</td>
<td>• More difficult to recruit, train and maintain relevant skills</td>
</tr>
<tr>
<td>• Increases stress on facilities</td>
<td>• Requires greater coordination and integration of programs</td>
</tr>
<tr>
<td>• Potential increase in safety hazards</td>
<td>• Possible restrictions on acceptance to program – requirements to stay in program?</td>
</tr>
<tr>
<td>• Others?</td>
<td>• Others?</td>
</tr>
</tbody>
</table>

**Potential Opportunities:**
- Big Brother/Big Sister to help coverage
- Corporate Alliances
- Others?

Core programs to attract = Basic Life Skills

**Whole Person Development = Good Citizen Skills**