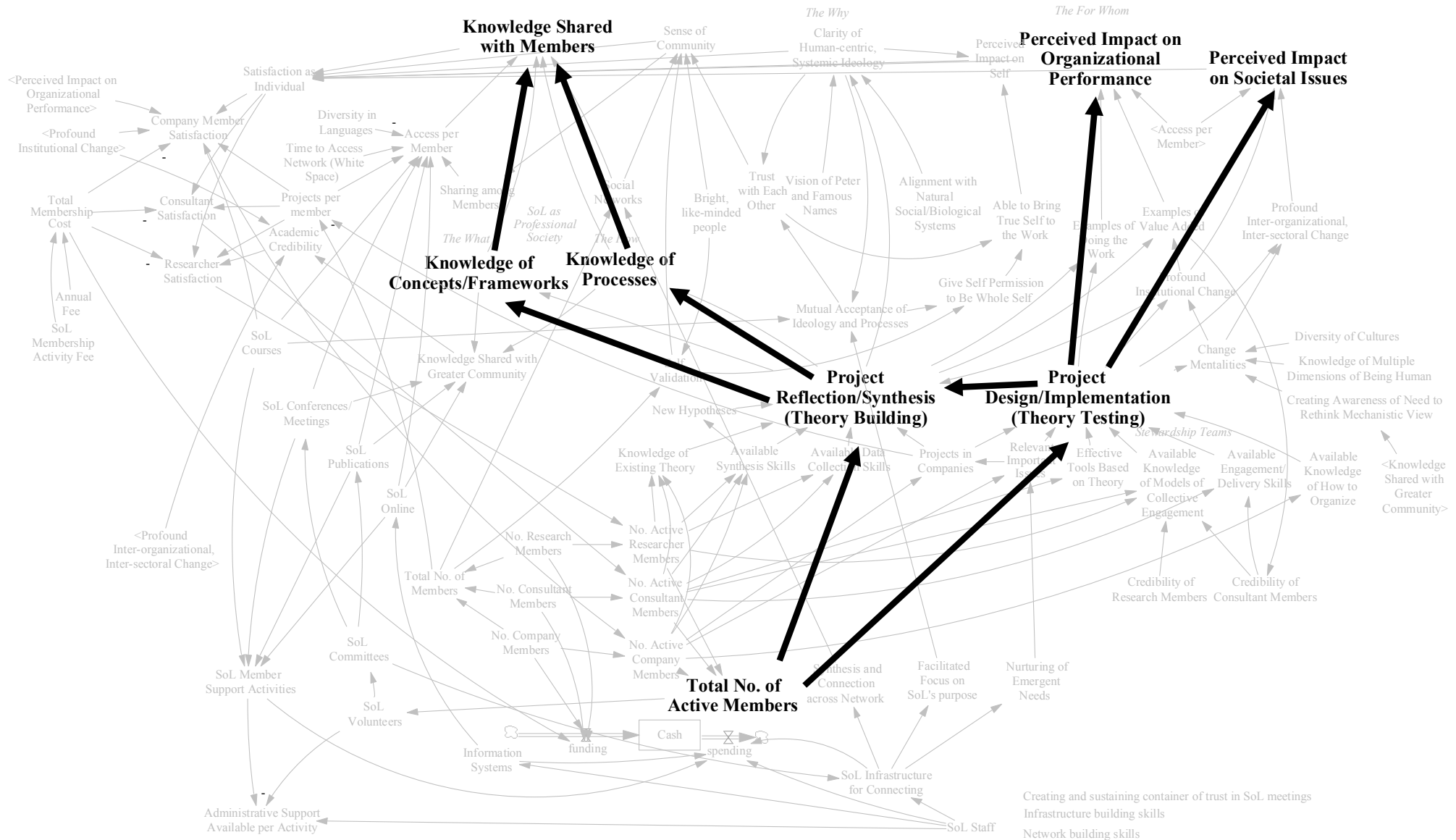


**Sharing Council insights
from their Strategic Clarity work**

**State of SoL
Annual Meeting
June 2002**

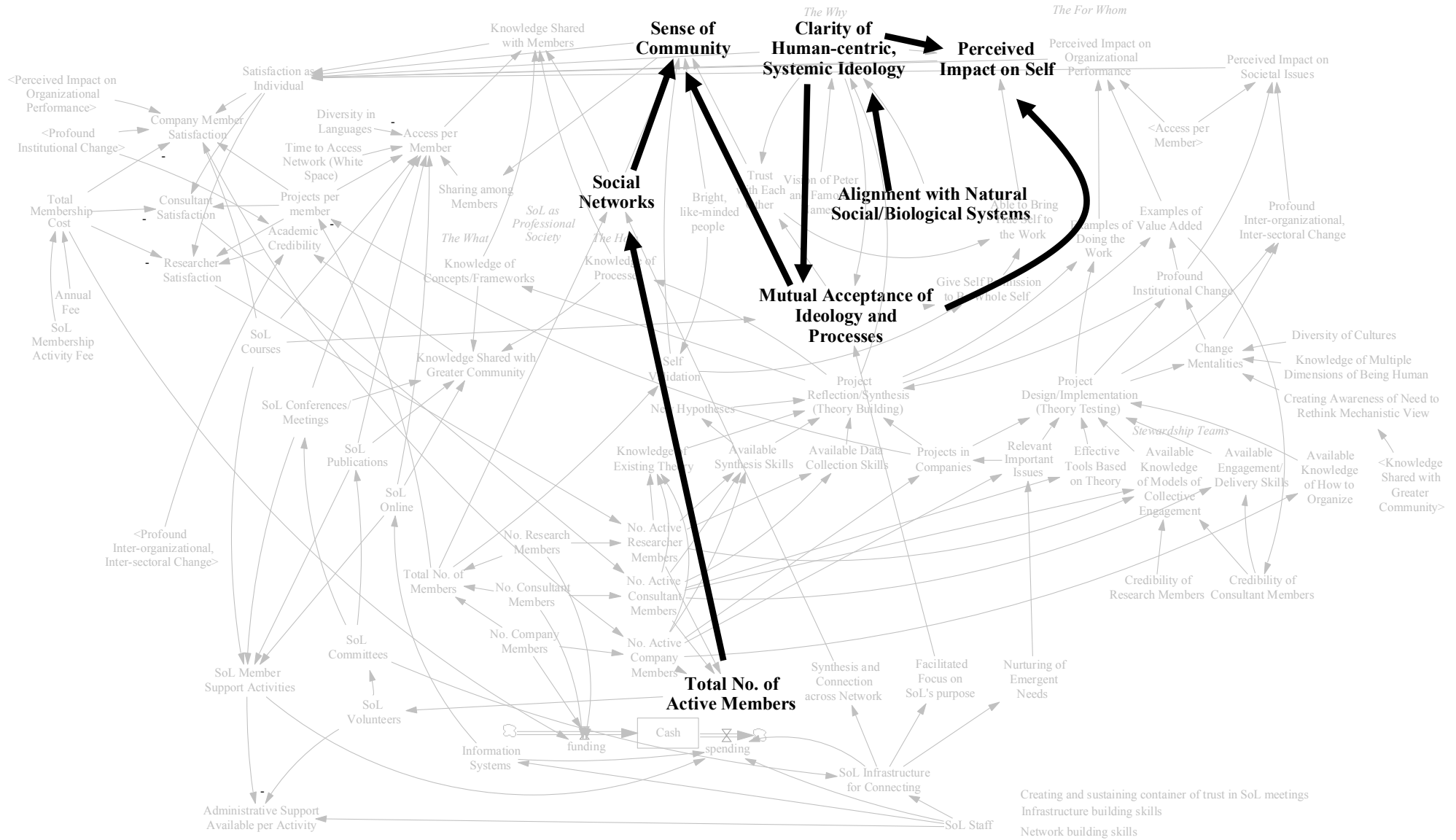
Guiding thoughts we discussed:

The focal point of SoL's work is the project, both for theory testing and theory building. These projects are influenced by the number of active members. The projects have an impact on organizations and society, as well as create new knowledge.



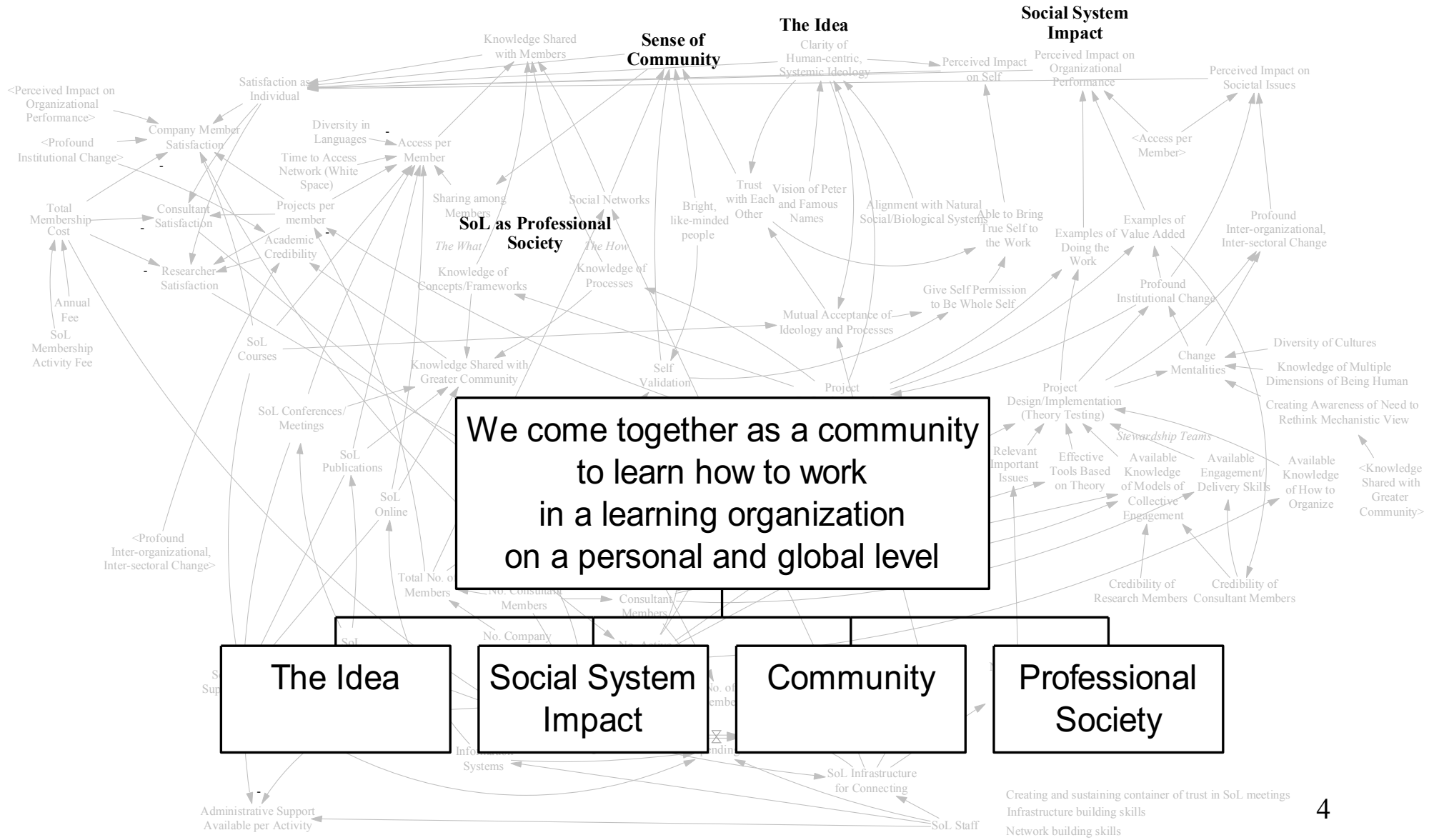
Guiding thoughts we discussed:

SoL members come together to do projects in a “sense of community” around an “idea” about a human-centric, systemic approach to working in social systems. The members create this community in social networks that agree how to work together.



Guiding thoughts we discussed:

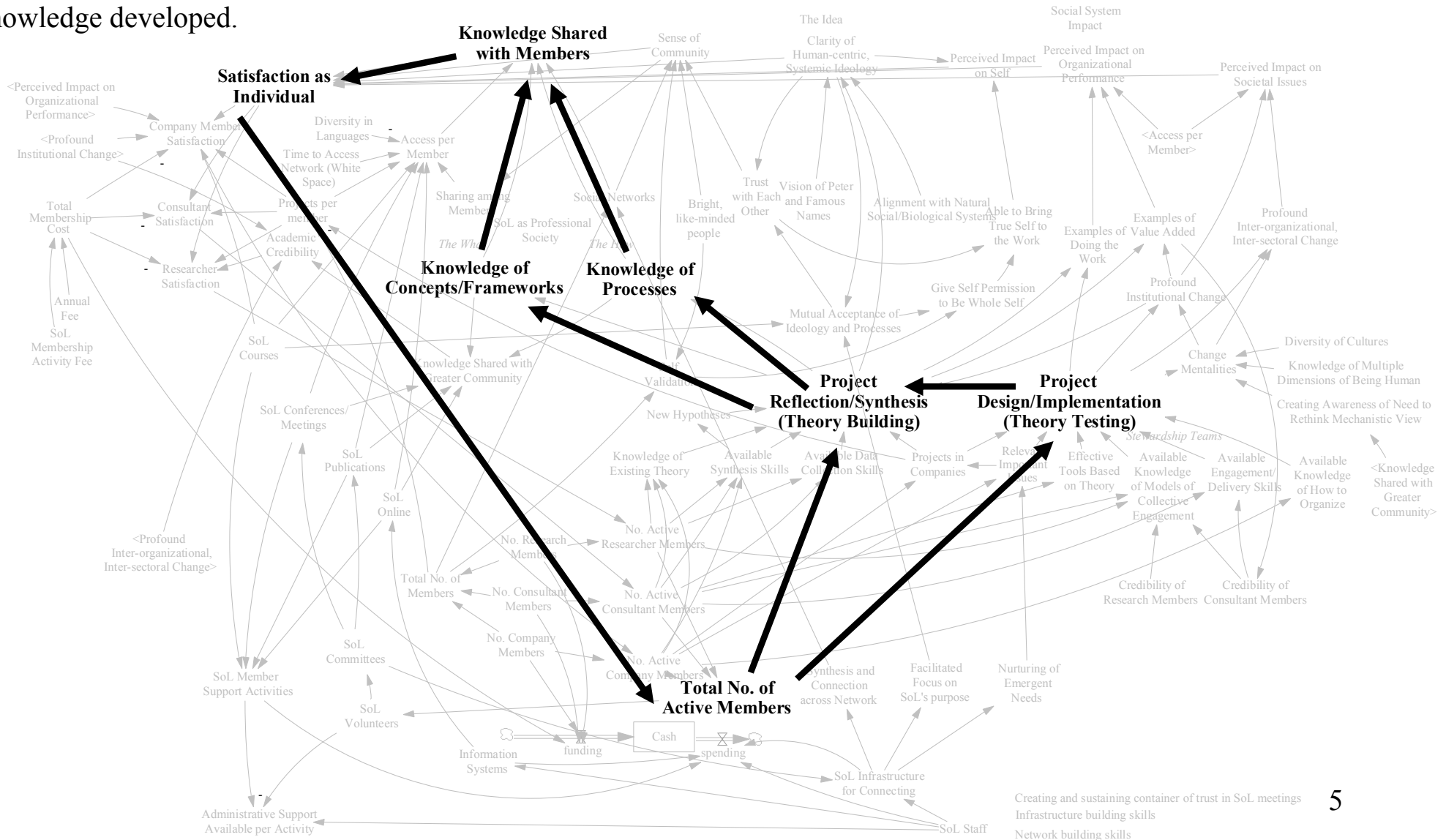
These two slides highlighted the underlying structure of SoL that influences four key outcomes we have identified as critical components of the work at SoL: we come together (in community) to learn (professional society) how to work in a learning organization (the idea) on a personal and global level (social system impact).



Guiding thoughts we discussed:

The Research Committee shifted from requesting research proposals to focusing on the process. We took on the process from thinking about the skills required to build and test theory, and which members bring those skills, to the theory that needed to be built, the knowledge the projects developed and its dissemination.

Recognizing the impact knowledge sharing had on member satisfaction, this process clarified for us the need to partner with a capacity building committee, which would both develop member skills in doing the work and in incorporating the knowledge developed.



The Capacity Building Committee shifted from focusing on programmatic activities and SoL office-generated sharing like courses to think of capacity-building as self-generative through creating social relationships around (i) knowledge development and (ii) sharing of the knowledge. This emphasizes active members generating knowledge through easily created connections.

